



Lynn Walker Huntley Social Justice Fellowship

We Connect the Dots to Your Future! The Southern Education Foundation (SEF), located in Atlanta, Georgia in collaboration with the Southern Poverty Law Center (SPLC), seeks applicants for the Lynn Walker Huntley Social Justice Fellowship, an early career, two-year position focused on education justice advocacy across the South. For more than 156 years, Southern Education Foundation has made substantial contributions to improving education at all levels, from pre-kindergarten through higher education. SEF works to improve equity, excellence, and opportunity in education nationally. Research, policy analysis, advocacy, and programs are the primary means through which SEF pursues its mission.

The right candidate will be someone committed to the belief that education is the vehicle by which all students have access and opportunities for fair chances to develop their talents and attain school success. This candidate should possess a sound understanding of education issues across the P-12 pipeline.

This position will report to the Sr. Director of Public Policy & Advocacy.

The Fellow will assist SEF's Government Affairs and Advocacy team with developing and implementing strategies to advance education justice policies at the local, state, and federal levels, with a particular focus on advocating for equitable school funding, strengthening public education programs, and school curriculums that reflect the diversity and injustices of America's past and present. They will also conduct impact litigation in these areas as part of SPLC's Children's Rights practice group.

Candidates should be able to effectively communicate and embody the value, belief, purpose, and equity-focused mission of the organization.

Typical Duties and Responsibilities:

- Research and writing policy briefs and advocacy materials; crafting strategic messaging to advance equity goals; drafting legislative testimony; advocating to legislators; and serving on coalitions and collaborating with partner organizations.
- Assist in impact litigation, including legal research, memos, and drafting motions; coordinating amicus brief efforts; and planning community events and media outreach.
- Conducting equity and civil rights training for staff and community partners.
- Research and suggest recommendations on new policy developments in education justice across the K-12 and post-secondary spectrum.
- Creating a final report or project demonstrating progress on a key civil rights issue in education that resulted from SPLC's and SEF's activity.

Minimum Qualifications and Experience:

- J.D. or will receive a J.D. by spring 2024.
- Excellent research, oral communication, writing, and analytical skills; ability to convey complex information to a variety of audiences; and willingness to travel.
- Demonstrated commitment to SEF's mission, education justice, racial equity, and civil rights and liberties for all.
- Excellent interpersonal skills and ability to work well with a diverse team; demonstrated ability to take initiative and to translate ideas into action.
- Applicants must have graduated from law school 2022 or later; judicial law clerks are encouraged to apply, but clerkship experience is not required.
- Prioritize a workload to effectively complete multiple assignments and meet a range of deadlines.
- Have exceptional written, oral, and electronic communication skills.
- Interact with diverse external audiences at multiple levels within the education system.
- Work both independently and in cooperation with other staff members while displaying a positive, cooperative attitude.
- Exhibit sensitivity to and respect for differences in personal, professional, and business relationships on behalf of SEF.

Compensation for this role is \$90,000 along with a competitive benefits package. The Southern Education Foundation is an Atlanta based organization. This is a full-time position working Monday – Friday. SEF is currently working a hybrid schedule where employees work remotely and, in the office, based on the needs of the business.

Interested candidates should click [here](#) to apply.

The Southern Education Foundation is an equal opportunity employer. Candidates of all backgrounds are encouraged to apply.

Fellows will need to be admitted to practice in one of SEFs 17 states.